# UNRAVELING THE KNOT

Understanding the Diverse Postsecondary Pathways of Toronto High School Students







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# Who takes non-traditional PSE Pathways in Canada?

- Students who delay entry to PSE and/or transfer between institutions are more likely than direct entry students to be
  - female
  - Aboriginal
  - older
  - first generation to attend
    PSE

- have a disability
- low income status
- married and/or have children
- work full or part-time
- In short, transferring seems to be an option that somewhat mitigates issues of access for underrepresented groups in PSE
- However, this is an under-researched area

## **Research Objectives**

- To what extent are students graduating high school and directly entering college or university?
- What movement is present between different postsecondary programs and institutions?
  - What are the factors associated with this movement?
- How do pathways vary by individual characteristics?

### Data

- Toronto District School Board student census
- Grade 9 cohort from 2006 16,364 students
  - followed through to 2014
  - rich demographic information
- Ontario universities and college applications services
  - PSE application and confirmation
  - destination institutions and programs
  - college movement

### Framework: Intersectionality



#### Objective 1 Findings Direct transitions from high school to college/university

PSE Status as of Fall 2011 and Fall 2014, Grade 9 Cohort of Fall 2006



#### Objective 1 Findings Grade 9 credit accumulation

#### Grade 9 credit accumulation

# Postsecondary Confirmations by Grade 9 Credit Accumulation, 2006-2014 Grade 9 Cohort

Grade 9 credit accumulation	Confirm university in Ontario	Confirm college in Ontario	Applied to PSE but did not confirm	Did not apply to PSE
6 or fewer credits (high risk)	3.6%	14.5%	6.9%	75.1%
7 credits (medium risk)	15.2%	28.2%	13.1%	43.5%
8 or more credits (low risk)	59.3%	15.6%	11.2%	25.4%

#### Objective 2 Findings Transitions over two time periods

Transitions between 2011 and 2014



#### Objective 2 Findings Pathways of College Students



#### Objective 2 Findings Pathways of College Students – Reverse Transfer

Association between Reverse Transfer and Parental Occupation



#### Objective 2 Findings Pathways of College Students – Reverse Transfer

Association between Race and Reverse Transfer



#### Objective 2 Findings Movement of College Enrollees



#### Objective 3 Findings Program pathways by race



#### Objective 3 Findings Program pathways by social class



#### Objective 3 Findings Program pathways by sex and parental PSE



#### Objective 3 Findings Program pathways by SEN and Grade 9/10 academic program





#### **Objective 3 Findings**

Interactions between race, sex, and parental occupation

Summary of Statistically Significant Effects for *Race, Race x Sex, and Race x Parental Occupation* in Predicting Postsecondary Pathways<u>+</u>

Determinant*	Uni - STEM	Coll - STEM	Uni - Other	Coll - Other
Black X Sex	+	+		
X Parental Occupation	-			
East Asian X Parental Occupation	+ -	+ -	+ -	+
South Asian X Parental Occupation	+		+ -	+ -
Southeast Asian <i>X Sex</i>				+

<u>+</u> Reference category of dependent variable: Did not attend PSE
 \*Reference is white male

#### Objective 3 Findings Probabilities of STEM pathways

Predictive Margins of Interactions of Race and Sex on STEM Enrolment



#### Objective 3 Findings Probabilities of STEM pathways

Predictive Margins of Interactions of Race and Class on University STEM and College Ennrolment



## Conclusions

- PSE pathways are varied and complex
- Influenced by individual characteristics race, gender, SES
  - reverse transfer, college mobility, program choice
- Policy directions
  - Credit accumulation at the high school level
  - Programs targeted at specific subpopulations
- Further investigation
  - University pathways
  - College to university transfer
  - Association between parental occupation and university STEM, particularly among Blacks

# Thank you

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